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Tate Publishing Company, United States, 2014. Paperback. Book Condition: New. 226 x 149 mm. Language: English . Brand New Book. Dr. Thomas Brown, in The Wall Street Journal's Across the Board magazine states in reviewing Six Silent Killers: Management's Greatest Challenge: All top executives should read this book: Invest the time, really read the book, and you'll probably agree the central reason for an unhappy workplace are some well-defined killers. And, ever so handily Fisher will lead you to one more (albeit unstated) conclusion: that there's a seventh killer somewhere here. It's a management profession failing to move forward with the times, that talks endlessly about visions and empowerment while refusing to loosen the command-and-control screws even one turn. Fisher ends precipitously, but only the manager who reads it can write the next chapter. Six Silent Killers is a frontal attack on why American workers cannot get their work done. It starts with the failure to ask the right questions. We have scores of books on institutional system failures from government to commerce and industry, from religious institutions to the Ivy halls of academia, and always cited is the failure of people to perform, not the systems in which people are asked to perform. We can design ergonomic systems to provide comfort and efficiency, but we cannot or are unwilling to design ergonomic systems conducive to people as persons in the work environment. Perhaps that is because we have never been able to escape treating people other than as things to be managed instead of as persons to be led. The evidence is overwhelming in that when push comes to shove people in the end are to suffer. We have seen this in a regiment of downsizing, reorganizing, reengineering, merging, outsourcing, restructuring, and always with...

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